# SANTA ANA COLLEGE **Participatory** Governance Handbook



Inspire • Transform • Empower

2021-2022

# PART I Institutional Principles and Practices

# Mission, Vision, Vision Goals and Cornerstones

In 2017, the Santa Ana College community engaged in a process that led to the development of new mission and vision statements that describe the direction of the college and created descriptive "Cornerstones" to revitalize the college's sense of identity.

# Mission Statement

Santa Ana College inspires, transforms, and empowers a diverse community of learners

### Vision Statement

Santa Ana College is the college of choice that empowers individuals and is committed to creating and strengthening a student-centered, diverse, and welcoming community. The innovative academic pathways and services that we provide inspire and motivate students to achieve educational excellence and economic advancement in a supportive environment.

#### Vision Goals

Santa Ana College established and the RSCCD Board of Trustees adopted these local Vision for Success Goals as required by law. The source for the baseline metrics is the California Community Colleges Student Success Metrics Launch board

(https://www.calpassplus.org/LaunchBoard/Student-Success-Metrics.aspx)

# **Goal 1: Completion**

Goal 1A: Increase All Students Who Earned an Associate Degree (excluding ADTs)

Goal 1B: Increase All Students Who Earned a Chancellor's Office Approved Certificate

Goal 1C: Increase All Students Who Attained the Vision Goal Completion Definition

### Goal 2: Transfer

Goal 2A: Increase All Students Who Earned an Associate Degree for Transfer

Goal 2B: Increase All Students Who Transferred to a CSU or UC Institution

## Goal 3: Unit Accumulation

Goal 3A: Decrease Average Number of Units Accumulated by All Associate Degree

### Goal 4: Workforce

Goal 4A: Increase Median Annual Earnings of All Students

Goal 4B: Increase All Students Who Attained the Living Wage

Goal 4C: Increase All Students with a Job Closely Related to Their Field of Study

# Goal 5: Equity